



Maritime Resident Doctors new Collective Agreement - Highlights

Maritime Resident Doctors is pleased to announce that our new collective agreement is officially signed and in effect. This agreement is backdated to July 1, 2014, and will run through June 30, 2018. This round of negotiations led to minimal changes from our previous agreement. The follow four areas represent all changes to the agreement:

- **Salary:** A four-year agreement with increases of 0% in first year (Jul 1, 2014), 0% in second year (Jul 1, 2015), 1% in third year (Jul 1, 2016), and 2% in fourth year spread over two increases 1.5% (Jul 1, 2017) and .5% on the last day of our agreement (June 30, 2018).
- **Article 11.08 Arbitration:** Agreed to change the arbitration procedure for grievances (not overall negotiations) from a three-person arbitration panel to a single arbitrator, better reflecting current practice.
- **Appendix A Dues Authorization:** Added language to Appendix A that requires residents to authorize Maritime Resident Doctors to act on their behalf in setting terms and conditions of employment and to agree to be bound by our agreement. This is what happens now, but was previously not explicit in our agreement.
- **Name Changes:** Updated any reference of PARI-MP to Maritime Resident Doctors and any reference of CDHA or QEII to Nova Scotia Health Authority.

Salary Chart - 2014-2018

	July 1, 2014	July 1, 2015	July 1, 2016	July 1, 2017	June 30, 2018
PGY1	\$60,795	\$60,795	\$61,403	\$62,324	\$62,636
PGY2	\$65,718	\$65,718	\$66,375	\$67,371	\$67,708
PGY3	\$70,175	\$70,175	\$70,877	\$71,940	\$72,300
PGY4	\$74,823	\$74,823	\$75,571	\$76,705	\$77,089
PGY5	\$79,860	\$79,860	\$80,659	\$81,869	\$82,278
PGY6	\$85,248	\$85,248	\$86,100	\$87,392	\$87,829
PGY7	\$90,384	\$90,384	\$91,288	\$92,657	\$93,120
PGY8	\$96,496	\$96,496	\$97,461	\$98,923	\$99,418

Full agreement available 24/7 at www.MaritimeResidentDoctors.ca